# 2025 Animal Care Expo Round Table Discussions

Join us in the Summit Ballroom (Room 212) for an opportunity to sit with a small group of peers for a deep-dive discussion on topics from the field of animal sheltering and rescue. We will have two sessions with the topics and table hosts below. Many topics span multiple categories so no matter your interest, we encourage you to browse the full list of available tables.

### Wednesday, April 16 9:30 – 10:30 a.m. Wednesday, April 16 1:45 – 2:45 p.m.

Seats at the tables are available on a first-come, first-served basis. Look for the color-coded sign and table number on each table. You do not need to pre-register for this event. Views expressed and materials distributed by table hosts are solely their own and not that of Humane World for Animals.

\* indicates morning Spanish language session; \*\* indicates afternoon Spanish language session

# Access to Care (Orange)

#### Case management in temporary animal fostering programs

Aubrey Tesch, Social Worker and Foster Program Coordinator, WisCARES Veterinary Clinic

#### Federal downsizing and immigration policy impacts on local people and pets

Adam Parascandola, Vice President, Animal Rescue Team, Humane World for Animals

### Improving access to care through mobile community medicine

Isabelle Gullo, Executive Director & Cofounder, C.A.R.E.4Paws

#### Pet-inclusive rental housing

Jessica Simpson, Sr. Public Policy Specialist, Humane World for Animals

### Supporting the shelter veterinarian's role in access to care

Jennifer Bennett, Director of Shelter Medicine and Access to Care, UC Davis Koret Shelter Medicine Program

### Working with tribal communities

Sheila Iyengar, CEO, Nagi Foundation

# All Animals Big and Small (Red)

Alternatives to the inhumane practice of trapping and relocating Mela Singleton, Owner, 911 Wildlife

## Balancing wild animal conservation and companion animal safety

Samantha Hagio, Director, Wildlife Protection, Humane World for Animals

### Challenges and innovations in urban animal rescue

Shahla Ibrahim, Deputy CEO, Kurdistan Animal Protection Organization

### Helping the pet victims of wildlife traps

Jill Fritz, Senior Director, Wildlife Protection, Humane World for Animals

### Getting and keeping companion rabbits in homes

Carol Tinga, Postdoctoral Fellow, Population Medicine Department, Ontario Veterinary College

# **Behavior (Bright Pink)**

### Behavior problems & the fourth domain of animal welfare

Kim Brophey, Family Dog Mediation Education Center

### Embracing transparency in dog behavior

Devan Amundsen, Principal, Animal Welfare United

### Feral and unsocialized dogs in a sheltering setting

Cameron Bonitto, Canine Behaviorist/Trainer, Underdog Rescue and Rehab

### Practical strategies for managing feline behavior in shelters

Molly DeVoss, Executive Director, Cat Behavior Solutions

**Understanding the emotional lives of dogs** Victoria Stilwell, Dog Trainer and Behavior Expert, Positively

Using positive reinforcement to modify behavior in shelters Tabitha Kucera, RVT, VTS (Behavior), CCBC, KPA-CTP, Chirrups and Chatter

# Cats (Light Pink)

#### Cat colony caregivers support group

Corey Roscoe, Director, Policy Volunteer Program, Humane World for Animals

#### Developing sustainable kitten programs

Marnie Russ, Founder, National Kitten College

### Engaging the community for assistance with TNR projects

Kristen Petrie, Technical Tabby, The Community Cats Podcast

### Enhancing community cat programs

Danielle Bays, Senior Analyst, Cat Protection and Policy, Humane World for Animals

### The importance of cat enrichment in the shelter

Denise Folcik, ABCCT Certified Cat Trainer, Humane Animal Welfare Society

### TNR tips and tricks

Leigh O'Bryan, Program Manager, Policy Volunteer Operations, Humane World for Animals

# **Community Outreach (Light Purple)**

**Community outreach meetup: Share your success stories** UNHOSTED

Matching senior animals with senior humans Alice Ensor, Adoptions Supervisor, Muttville Senior Dog Rescue

#### Service providers and strategic community partnership Maggie Hernandez, Community Care Coordinator, Anti-Cruelty

Rachael Villaseñor, LCSW, Pets for Life Coordinator, Anti-Cruelty

### Strategies to harmonize companion animals, wildlife and communities

\*\*Estrategias para armonizar la convivencia entre animales de compañía, vida silvestre y comunidades

Sofia Herra-Vargas, Program Manager, Cruelty and Companion Animals, Latin America, Humane World for Animals

#### Using your voice to change policy for animals

Erin Huang, Senior Specialist, State Affairs, Humane World for Animals

## Field Services (Dark Purple)

#### Building relationships with law enforcement and prosecutors

Jessica Johnson, Senior Director, Animal Rescue Team, Humane World for Animals

Exploring chemical immobilization: Tools, techniques and protocols

Mark R. Johnson DVM, Wildlife Veterinarian and CEO, Global Wildlife Resources

**From fear to trust: Understanding behavior to improve field outcomes** Philip Goen, Field Services Manager, Broward County Animal Care

### Improving pet licensing practices and compliance

Steve Zeidman, Managing Partner, BarkPass LLC

#### Policy solutions for puppy mills and problem breeders

Ariel Lefkovits, Public Policy Specialist, Puppy Mills, Humane World for Animals

#### Technology and tools for managing disasters

John Peaveler, Owner and Principal Consultant, Humane Innovations

#### The future of field services: Community focused support

Mike Wheeler, Director of Community Services, Cabot Animal Support Services

#### Understanding cost of care laws for your cruelty case

Shalimar Oliver, Animal Crimes Manager, Humane World for Animals

# Global (Dark Blue)

**Being resilient to crises and disasters in an ever-changing world** Kelly Donithan, Director, Global Animal Disaster Response, Humane World for Animals

## Coordinate and empower volunteers in global disasters

Felipe Marquez, Program Manager, Latin America Disaster Response, Humane World for Animals

### Street cat population management and welfare

Sudhersena Alalasundaram, Volunteer, Blue Cross of India

## Tackling the dog meat trade, animal law and advocacy

Dr. Merry Ferdinandez, Chief Operation Officer, JAAN Domestic Indonesia Foundation Adrian Jane, Legal and Advocacy Manager, JAAN Domestic Indonesia Foundation

# Leadership (Blue)

## Breaking down silos and building trust among teams

Heather Dolson, Vice President of Lifesaving Programs, Operation Kindness

#### Embracing budgets: Getting staff involved in creation and accountability

Cindy Gendron, Senior Director, Sanctuary Management, Humane World for Animals

Increasing engagement and managing conflict with your board

Gregg Tully, Principal, Gregg Tully Consulting

Leadership meetup: Challenges and successes in animal welfare UNHOSTED

**Navigating leadership in a changing landscape** Raissa Allaire, Executive Director, Tree House Humane Society

Succession planning for your organization Kelly Furnas, Chief Operating Officer, Operation Kindness

Using data to drive strategy and assess success Jordan Craig, Executive Director, Spay Neuter Network

# Marketing and Resources (Light Blue)

**Gaining corporate support in animal welfare** Linda Baker, Director, Corporate Sponsorships, Humane World for Animals

**Grant funding and how to be grant ready** Lisa Pearce, Senior Grants Administrator, Charleston Animal Society

**Grow revenue by incorporating retail** Michelle Huie, Founder and CEO, ShopDot Pet

Funding strategies to maximize the impact of TNR programs

Stacy LeBaron, Head Cat, Community Cats Podcast John D. Boone, Consultant, Humane World for Animals

Marketing and resources swap: Share your strategies UNHOSTED

**Media relations and publicity tips** Kirsten Peek, Manager of Media Relations, Humane World for Animals

### Strategies to secure funding and sustainable donations

Austin Meadows, Account Manager, Donorbox

# **Shelter Design (Teal)**

Ask an architect: Open forum for animal welfare design

Kim Hanschen, Principal, Jackson & Ryan Architects

**Practical shelter renovations to support animals, staff and your community** Heather Lewis, Principal, Animal Arts Design Studios, Inc.

Tackling odor, disease and noise in animal shelters

Scott Learned, President, Design Learned Inc.

What comes first: "needs assessment" vs "fund raising" Tracy Cantrell, Director of Sales, Shelter Planners of America

### What to consider when you are looking to build, expand or enhance your facility

Jennifer Phang, VP of Design Operations - Seattle, MD Architects

# **Shelter Operations (Green)**

#### **Building effective dog training classes** Beverley McKee, Senior Manager, Public Services, Toronto Humane Society

### Closing the gap between microchipped pets and owner information Patricia Karwowski, Senior Director of Animal Welfare and Pet Registry, Revival Animal Health

### Coming through distemper

Brandy Ellison, Director of Inbound Operations, Young-Williams Animal Center

### Creating a return-to-home culture in your agency

Jackie Rose, Chief Strategy Officer, DocuPet

### Early cancer detection and support for shelter pets

Tricia Montgomery, Founder and President, Moose's March Inc.

#### **Euthanasia and how responsible decision making will save more animals** Mike Keiley, Vice President, Animal Protection Division, MSPCA-Angell

Impacting animal populations through transports and adoptions

Heather Owen, Executive Director One Tail at a Time

#### Integrating case management: Strengthening support, decision-making and outcomes Cindy Jacopella, Georgia State Director, Humane World for Animals

## Integrating TCM's five element personalities into shelter protocols

Elizabeth Anne Johnson, Author, Animal Healer/Bodyworker, 4Legged Wellness

## Leveraging AI for data analysis, efficiency and storytelling

Dean Daubert, President and CEO, Anderson Humane

## Post adoption support

Renee Wolfgramm, Head of Shelter Partnerships, Petszel

## Reducing barriers to increase adoptions and pet reunifications

Teresa Johnson, President, Shelter Partners Consulting LLC

### Removing the judgement from the surrender process

Alyssa Krieger, Director of Community Outreach, MSPCA-Angell

## Saving lives by changing from sanctuary to adoption center

Ashley Armstrong, Executive Director, We Care Animal Rescue

# **Veterinary Medicine (Lime Green)**

## Ask the veterinarian

Becca Boronat, Veterinarian, Best Friends Animal Society

#### Contextualized care: Finding the best care for each situation

Sarah Mantovani, Veterinarian, Rural Area Veterinary Services, Humane World for Animals

#### Mobile veterinary spay/neuter clinics

Michelle Gonzalez, Veterinarian, Rascal Unit

#### Shelter medicine

Erin Katribe, Director, National Veterinary Programs, Best Friends Animal Society

# Strategies for partnering with veterinarians

Raye Taylor, Veterinarian, Taylor Veterinary Services

### Training and transformation: Veterinarians leading change

### \*Capacitación y transformación: Veterinarios liderando el cambio

Diana Rodriguez, Senior Program Manager, Companion Animals, Latin America, Humane World for Animals

#### Vet and vet tech meetup: Successes and challenges in veterinary medicine Richard Ssusna, Senior Veterinarian, Liberia Second Chance Chimpanzee Refuge, Humane World for Animals

# **Volunteers (Yellow)**

### Best practices in volunteer recruitment, management and retention

Brian Halderman, Senior Director of Success & Outreach, GivePulse

#### **Engaging your volunteers**

Lisa Wetherby, Animal Rescue Volunteer Program Manager, Human World for Animals

### **Professionalizing our field: Service Enterprise accreditation and Certified Volunteer Administrators** Kari Nienstedt, Senior Director, Volunteer Outreach and Engagement, Humane World for Animals

### Removing barriers and retaining foster parents

Aleksandra Ruutsaar Klingenstein, Lead Foster Coordinator, Maryland SPCA

### Specialized training for shelter volunteers

Melissa Taylor, Behavior and Training Manager, Friends For Life Animal Shelter

#### Volunteer manager meetup: Share your successes and challenges UNHOSTED

## Wellness (White)

### Being present for owner present euthanasia

Kelly Bremken, Veterinary Social Worker, Oregon Humane Society

### Organizational practices to support staff resilience

Jessica Dolce, Founder, The Compassion in Balance Program

### What the fluff? Tackling tough decisions

Sarah Bowen, Executive Director and Animal Chaplain, Compassion Consortium

# Workplace wellness: Share your tips and ideas

UNHOSTED