

## **2025 Animal Care Expo Round Table Discussions**

Join us in the Summit Ballroom (Room 212) for an opportunity to sit with a small group of peers for a deep-dive discussion on topics from across our industry. We will have two sessions with the topics and table hosts below. Many topics span multiple categories so no matter your interest, we encourage you to browse the full list of available tables.

**Wednesday, April 16 9:30 – 10:30 a.m.**

**Wednesday, April 16 1:45 – 2:45 p.m.**

Seats at the tables are available on a first-come, first-served basis. Look for the color-coded sign and table number on each table. You do not need to pre-register for this event. Views expressed and materials distributed by table hosts are solely their own and not that of Humane World for Animals.

*\* indicates morning Spanish language session; \*\* indicates afternoon Spanish language session*

### **Access to Care (Orange)**

#### **Case management in temporary animal fostering programs**

Aubrey Tesch, Social Worker and Foster Program Coordinator, WisCARES Veterinary Clinic

#### **Federal downsizing and immigration policy impacts on local people and pets**

Adam Parascandola, Vice President, Animal Rescue Team, Humane World for Animals

#### **Improving access to care through mobile community medicine**

Isabelle Gullo, Executive Director & Cofounder, C.A.R.E.4Paws

#### **Lack of veterinary care as a public health risk in rural areas**

Angie Fitch, Executive Director and Cofounder, Alaska Native Rural Veterinary, Inc.

#### **Pet-inclusive rental housing**

Jessica Simpson, Sr. Public Policy Specialist, Humane World for Animals

#### **Supporting the shelter veterinarian's role in access to care**

Jennifer Bennett, Director of Shelter Medicine and Access to Care, UC Davis Koret Shelter Medicine Program

#### **Veterinarian of record relationships for animal welfare organizations**

Julie Bank, Shelter Consultant, Shelters United

#### **Working with tribal communities**

Sheila Iyengar, CEO, Nagi Foundation

### **All Animals Big and Small (Red)**

#### **Alternatives to the inhumane practice of trapping and relocating**

Mela Singleton, Owner, 911 Wildlife

#### **Balancing wild animal conservation and companion animal safety**

Samantha Hagio, Director, Wildlife Protection, Humane World for Animals

#### **Getting and keeping companion rabbits in homes**

Carol Tinga, Postdoctoral Fellow, Population Medicine Department, Ontario Veterinary College

#### **Helping the pet victims of wildlife traps**

Jill Fritz, Senior Director, Wildlife Protection, Humane World for Animals

## **Behavior (Bright Pink)**

### **Behavior problems & the fourth domain of animal welfare**

Kim Brophay, Family Dog Mediation Education Center

### **Embracing transparency in dog behavior**

Devan Amundsen, Principal, Animal Welfare United

### **Feral and unsocialized dogs in a sheltering setting**

Cameron Bonitto, Canine Behaviorist/Trainer, Underdog Rescue and Rehab

### **Practical strategies for managing feline behavior in shelters**

Molly DeVoss, Executive Director, Cat Behavior Solutions

### **Understanding the emotional lives of dogs**

Victoria Stilwell, Dog Trainer and Behavior Expert, Positively

### **Using positive reinforcement to modify behavior in shelters**

Tabitha Kucera, RVT, VTS (Behavior), CCBC, KPA-CTP, Chirrup and Chatter

## **Cats (Light Pink)**

### **Cat colony caregivers support group**

Corey Roscoe, Director, Policy Volunteer Program, Humane World for Animals

### **Developing sustainable kitten programs**

Marnie Russ, Founder, National Kitten College

### **Engaging the community for assistance with TNR projects**

Kristen Petrie, Technical Tabby, The Community Cats Podcast

### **Enhancing community cat programs**

Danielle Bays, Senior Analyst, Cat Protection and Policy, Humane World for Animals

### **The importance of cat enrichment in the shelter**

Denise Folcik, ABCCT Certified Cat Trainer, Humane Animal Welfare Society

### **TNR tips and tricks**

Leigh O'Bryan, Program Manager, Policy Volunteer Operations, Humane World for Animals

## **Community Outreach (Light Purple)**

### **Community outreach meetup: Share your success stories**

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### **Matching senior animals with senior humans**

Alice Ensor, Adoptions Supervisor, Muttville Senior Dog Rescue

### **Service providers and strategic community partnership**

Maggie Hernandez, Community Care Coordinator | Rachael Villaseñor, Pets for Life Coordinator, Anti-Cruelty

### **Strategies to harmonize companion animals, wildlife and communities**

**\*\*Estrategias para armonizar la convivencia entre animales de compañía, vida silvestre y comunidades**

Sofia Herra-Vargas, Program Manager, Cruelty and Companion Animals, Latin America, Humane World for Animals

## **Using your voice to change policy for animals**

Erin Huang, Senior Specialist, State Affairs, Humane World for Animals

## **Field Services (Dark Purple)**

### **Building relationships with law enforcement and prosecutors**

Jessica Johnson, Senior Director, Animal Rescue Team, Humane World for Animals

### **Engagement vs enforcement**

Mark Sloat, Director, Animal Control Services, Victoria County Texas

### **Exploring chemical immobilization: Tools, techniques and protocols**

Mark R. Johnson DVM, Wildlife Veterinarian and CEO, Global Wildlife Resources

### **Improving pet licensing practices and compliance**

Steve Zeidman, Managing Partner, BarkPass LLC

### **Policy solutions for puppy mills and problem breeders**

Ariel Lefkovits, Public Policy Specialist, Puppy Mills, Humane World for Animals

### **Technology and tools for managing disasters**

John Peaveler, Owner and Principal Consultant, Humane Innovations

### **The future of field services: Community focused support**

Mike Wheeler, Director of Community Services, Cabot Animal Support Services

### **Understanding cost of care laws for your cruelty case**

Shalimar Oliver, Animal Crimes Manager, Humane World for Animals

## **Global (Dark Blue)**

### **Being resilient to crises and disasters in an ever-changing world**

Kelly Donithan, Director, Global Animal Disaster Response, Humane World for Animals

### **Coordinate and empower volunteers in global disasters**

Felipe Marquez, Program Manager, Latin America Disaster Response, Humane World for Animals

### **Street cat population management and welfare**

Sudhersena Alalasundaram, Volunteer, Blue Cross of India

### **Tackling the dog meat trade, animal law and advocacy**

Dr. Merry Fernandez, Chief Operation Officer | Adrian Jane, Legal and Advocacy Manager  
JAAN Domestic Indonesia Foundation

### **Training and transformation: Veterinarians leading change**

#### **\*Capacitación y transformación: Veterinarios liderando el cambio**

Diana Rodriguez, Senior Program Manager, Companion Animals, Latin America, Humane World for Animals

## **Leadership (Blue)**

### **Breaking down silos and building trust among teams**

Heather Dolson, Vice President of Lifesaving Programs, Operation Kindness

### **Embracing budgets: Getting staff involved in creation and accountability**

Cindy Gendron, Senior Director, Sanctuary Management, Humane World for Animals

**Increasing engagement and managing conflict with your board**

Gregg Tully, Principal, Gregg Tully Consulting

**Navigating leadership in a changing landscape**

Raissa Allaire, Executive Director, Tree House Humane Society

**Succession planning for your organization**

Kelly Furnas, Chief Operating Officer, Operation Kindness

**Using AI to add new skills and expertise to your team**

Gary Evans, President, Alliance for Contraception in Cats and Dogs

**Using data to drive strategy and assess success**

Jordan Craig, Executive Director, Spay Neuter Network

## **Marketing and Resources (Light Blue)**

**Funding strategies to maximize the impact of TNR programs**

Stacy LeBaron, Head Cat, Community Cats Podcast

John D. Boone, Consultant, Humane World for Animals

**Gaining corporate support in animal welfare**

Linda Baker, Director, Corporate Sponsorships, Humane World for Animals

**Grant funding and how to be grant ready**

Lisa Pearce, Senior Grants Administrator, Charleston Animal Society

**Grow revenue by incorporating retail**

Michelle Huie, Founder and CEO, ShopDot Pet

**Marketing and resources swap: Share your strategies**

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**Media relations and publicity tips**

Kirsten Peek, Manager of Media Relations, Humane World for Animals

Rodi Rosensweig, Senior Principal Strategist, Media Relations, Humane World for Animals

**Strategies to secure funding and sustainable donations**

Austin Meadows, Account Manager, Donorbox

## **Shelter Design (Teal)**

**Ask an architect: Open forum for animal welfare design**

Kim Hanschen, Principal, Jackson & Ryan Architects

**Practical shelter renovations to support animals, staff and your community**

Heather Lewis, Principal, Animal Arts Design Studios, Inc.

**Tackling odor, disease and noise in animal shelters**

Scott Learned, President, Design Learned Inc.

**What comes first: "needs assessment" vs "fund raising"**

Tracy Cantrell, Director of Sales, Shelter Planners of America

## **What to consider when you are looking to build, expand or enhance your facility**

Jennifer Phang, VP of Design Operations – Seattle, MD Architects

## **Shelter Operations (Green)**

### **Building effective dog training classes**

Beverley McKee, Senior Manager, Public Services, Toronto Humane Society

### **Closing the gap between microchipped pets and owner information**

Patrice Karowski, Senior Director of Animal Welfare and Pet Registry, Revival Animal Health

### **Coming through distemper**

Brandy Ellison, Director of Inbound Operations, Young-Williams Animal Center

### **Creating a return-to-home culture in your agency**

Gabrielle Amster, Vice President, Shelter Relations, DocuPet

### **Early cancer detection and support for shelter pets**

Tricia Montgomery, Founder and President, Moose's March Inc.

### **Euthanasia and how responsible decision making will save more animals**

Mike Keiley, Vice President, Animal Protection Division, MSPCA-Angell

### **Impacting animal populations through transports and adoptions**

Heather Owen, Executive Director One Tail at a Time

### **Integrating case management: Strengthening support, decision-making and outcomes**

Cindy Iacopella, Georgia State Director, Humane World for Animals

### **Integrating TCM's five element personalities into shelter protocols**

Elizabeth Anne Johnson, Author, Animal Healer/Bodyworker, 4Legged Wellness

### **Leveraging AI for data analysis, efficiency and storytelling**

Dean Daubert, President and CEO, Anderson Humane

### **Post adoption support**

Renee Wolfgramm, Head of Shelter Partnerships, Petszel

### **Reducing barriers to increase adoptions and pet reunifications**

Teresa Johnson, President, Shelter Partners Consulting LLC

### **Removing judgement from the surrender process**

Alyssa Krieger, Director of Community Outreach, MSPCA-Angell

### **Saving lives by changing from sanctuary to adoption center**

Ashley Armstrong, Executive Director, We Care Animal Rescue

## **Veterinary Medicine (Lime Green)**

### **Ask the veterinarian**

Becca Boronat, Veterinarian, Best Friends Animal Society

### **Contextualized care: Finding the best care for each situation**

Sarah Mantovani, Veterinarian, Rural Area Veterinary Services, Humane World for Animals

**Mobile veterinary spay/neuter clinics**

Michelle Gonzalez, Veterinarian, Rascal Unit

**Shelter medicine**

Erin Katribe, Director, National Veterinary Programs, Best Friends Animal Society

**Strategies for partnering with veterinarians**

Raye Taylor, Veterinarian, Taylor Veterinary Services

**Vet and vet tech meetup: Successes and challenges in veterinary medicine**

Richard Ssusna, Senior Veterinarian, Liberia Second Chance Chimpanzee Refuge, Humane World for Animals

**Volunteers (Yellow)****Best practices in volunteer recruitment, management and retention**

Brian Halderman, Senior Director of Success & Outreach, GivePulse

**Engaging your volunteers**

Lisa Wetherby, Animal Rescue Volunteer Program Manager, Human World for Animals

**Professionalizing our field: Service Enterprise accreditation and Certified Volunteer Administrators**

Kari Nienstedt, Senior Director, Volunteer Outreach and Engagement, Humane World for Animals

**Removing barriers and retaining foster parents**

Aleksandra Ruutsaar Klingenstein, Lead Foster Coordinator, Maryland SPCA

**Specialized training for shelter volunteers**

Melissa Taylor, Behavior and Training Manager, Friends For Life Animal Shelter

**Volunteer manager meetup: Share your successes and challenges**

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**Wellness (White)****Being present for owner present euthanasia**

Kelly Bremken, Veterinary Social Worker, Oregon Humane Society

**Organizational practices to support staff resilience**

Jessica Dolce, Founder, The Compassion in Balance Program

**What the fluff? Tackling tough decisions**

Sarah Bowen, Executive Director and Animal Chaplain, Compassion Consortium

**Workplace wellness: Share your tips and ideas**

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