



Humane World for Animals Events Terms and Conditions

These Terms and Conditions ("Terms"), along with the Code of Conduct ("Code"), apply to any person, guest, registrant, student, speaker, vendor, sponsor or exhibitor ("Participant") who is present, whether in person, virtually, or by any other medium, at any meeting, conference, or event ("Event") of Humane World for Animals (Humane World). By attending Event, Participant will be deemed to have accepted these Terms and the Code.

Modification of Program

Humane World reserves the right, in its sole discretion, to make any changes to the program. Every effort will be made to keep presentations and speakers as represented. However, unforeseen circumstances may result in the substitution of one or more presentation topic(s) or speaker(s). Humane World is not liable for changes in program date, content, speakers or venue.

Cancellation by Participant

More than forty-five days prior to the start of Expo: Should a Participant wish to cancel his or her registration, registration fees are refundable, minus a \$50 cancellation processing fee.

Less than forty-five days prior to the start of Expo: Registration fees are final and nonrefundable for cancellation by the Participant after this date.

Registration Transfer

More than seven days prior to the start of Expo: Registrations may be transferred to another individual for the same Event, provided the recipient meets the eligibility requirements for that registration type. A \$25 processing fee applies. For assistance, please contact us at expo@humaneworld.org.

Within seven days of the start of Expo: Transfer requests will be considered on a case-by-case basis and may be accommodated when possible. Please note that Humane World may not be able to fulfill all requests within this time frame. A \$25 processing fee still applies. For more information, contact expo@humaneworld.org.

Cancellation by Humane World for Animals of the Event

Humane World may cancel a portion of or the entire Event due to circumstances beyond Humane World's control, including but not limited to, acts of God, government order, pandemic, disaster or other emergencies, or any other circumstances which, in Humane World's sole discretion, make it impracticable, inadvisable, illegal or impossible for Humane World, the Event hotel(s) or venue(s), or other locations of Event to provide the facilities and/or services for Event. Participant registration may be cancelled for any one or more of such reasons by emailed notice from Humane World to the Participant. In the event of any cancellation by

Humane World, Humane World will not be held liable to Participant(s) for any damages, losses or costs incurred, including but not limited to transportation and accommodation costs. In the event of cancellation of the in-person portion of the Event, Humane World agrees to automatically convert all in-person registrations to virtual registrations and refund the difference in rates between the two registration types.

Disclaimer of Warranties and Limitation of Liabilities

Humane World makes no representations or warranties of any kind, express or implied, as to the operation of the livestream event platform. Participant expressly agrees that your use of the livestream is at your sole risk. Humane World will not be liable for any failure of the livestream or any damages of any kind arising from the use of this livestream, including, but not limited to any outages that may occur during the live days of the Event.

Speakers, Presenters, and Vendors

Humane World endeavors to have speakers, presenters and vendors knowledgeable in their subject areas. Views expressed and materials distributed by speakers, presenters, and vendors during Event are solely those of the speakers and not of Humane World. Humane World disclaims any and all liability arising out of Participant's reliance on any speaker's or presenter's statements or materials.

Photography & Filming of Participants

Audio and video recording and photography may take place during Event. Participant hereby grants Humane World and its licensees, affiliates, employees, and representatives permission to photograph and/or record them at the Event, and distribute and publish (both now and in the future) the Participant's name, image, or voice in photographs, video and audio recordings, and electronic reproductions. I consent to and authorize, in advance, such use and waive any rights of privacy and/or publicity I may have in connection therewith.

Photography, Recording, and Press

Humane World appreciates all coverage of Event. Photography, audio recordings, and video recordings are permitted for personal, non-commercial use. Prior written consent of Humane World is required for all other uses. All requests for press passes must be made in advance of Event by emailing expo@humaneworld.org. Press credentials are required for the issuance of a press pass, and Humane World requires that a copy of all published material be submitted to expo@humaneworld.org.

Registrant Discounts

Discount codes may be made available throughout the year for full conference registration. These may be discounts posted on social media, sent via marketing emails, printed in publications, shared in webinars, or provided to the public or to specific groups in other ways. Discounts may also be won through contests conducted on social media or via email. Discount codes can only be applied to full conference registration and cannot be combined with any other offers or discounts, except the advance registration discount. Discounts won through contests are non-transferable and must be used by the contest winner to attend the Event. Selection of

contest winners is at the sole discretion of Humane World. Speakers, sponsors, exhibitors and staff are not eligible to win contests.

A group discount is also available. Any Participants who register in a group of three or more from the same organization (using the “add group member button” on the registration summary page) will receive a discount of \$25 off each registration after the first two. This discount automatically applies at checkout and cannot be combined with any other discounts except the advance registration rate. If Participants have a discount code they would prefer to use, they should not register in a group.

Discounts without defined expiration dates are only valid for registrations made online prior to the beginning of the Event. No discount code may be used for new registrations or applied to existing registrations onsite.

Accessibility Services

Humane World is committed to conducting Event in compliance with the Americans with Disabilities Act and to making all reasonable arrangements that will allow participation in Event. Participants who require assistance during a Humane World event should request it by emailing expo@humaneworld.org with any questions or for additional assistance.

Minor Participation

No minors under the age of 16 (as of Event start date) will be permitted to register, attend or participate in Event. Minors between the ages of 16 and 18 are permitted to attend, provided they have a signed Minor Participation waiver on file with Event organizers and are accompanied at Event at all times by a registered parent or legal guardian.

Severability

If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be invalid, illegal or incapable of being enforced, all other terms, provisions and conditions of this Agreement shall nevertheless remain in full force and effect.

Disclaimer

For virtual viewers, Humane World will provide Participant access to the Event. Participant is solely responsible for obtaining and maintaining, at Participant’s own expense, all equipment needed to access the Event, including but not limited to computer equipment, Internet access, and adequate bandwidth.

USE OF OR CONNECTION TO THE INTERNET PROVIDES THE OPPORTUNITY FOR UNAUTHORIZED THIRD PARTIES TO CIRCUMVENT SECURITY PRECAUTIONS AND ILLEGALLY GAIN ACCESS TO THE EVENT AND CUSTOMER DATA. ACCORDINGLY, HUMANE WORLD CANNOT AND DOES NOT GUARANTEE THE PRIVACY, SECURITY OR AUTHENTICITY OF ANY INFORMATION TRANSMITTED OVER OR STORED IN ANY SYSTEM CONNECTED TO THE INTERNET.

COVID-19 Safety Acknowledgement

Participant understands and acknowledges that Humane World cannot guarantee that Participants or others in attendance will not become infected with COVID-19.

Liability Waiver

Travel to and from the Event and attendance at the Event are at the risk of Participant. Humane World will not be liable for illness or death arising from Participant's attendance or Event-related travel, including illness or death related to COVID-19.

Reservation of Rights

Humane World reserves the right to amend these Terms and/or its Events Code of Conduct at any time without prior notice, including changes to social distancing, masking, COVID testing and/or vaccination requirements. Such amendments will be posted at the Event and on the Humane World website and will supersede any previous Terms.

Last Updated: 5/1/2025

Events Code of Conduct for Humane World for Animals

Humane World for Animals is dedicated to creating a safe, productive, and collaborative environment free from harassment for all Participants, including guests, speakers, sponsors, exhibitors, volunteers, vendors, and Humane World staff. We expect everyone to conduct themselves with professionalism, integrity, courtesy, and respect.

The following behaviors are prohibited at Humane World Events:

- Illegal or disruptive behavior that interferes with the business or comfort of other attendees.
- Behavior that impedes or prevents accessibility services or requests.
- Behavior that violates any applicable laws or venue or vendor policies.
- Personal attacks and/or offensive verbal or written comments.
- Physical or verbal abuse.
- Bullying, stalking, intimidation, or threatening behavior.
- Inappropriate physical contact, sexual attention or sexual advances, requests for sexual favors, or unwelcome sexual banter.
- Discrimination or derogatory communication based on age, disability, race, ethnicity, gender, religion, sexual orientation, familial status, physical appearance, or any other basis protected by federal, state, or local laws.

Participants who are asked to stop or amend such behavior, by a moderator or any Humane World event staff, are expected to comply immediately.

Humane World reserves the right to refuse entry to or remove any party from the event at any time. Participants violating the Code of Conduct who are asked to leave the Event risk the forfeiture of any paid registration fees. All determinations are at the sole discretion of Humane World, and the decision of the leading Humane World representative will be final. Severe breaches of this Code of Conduct may result in disqualification from participating in future events and/or notification of law enforcement.

This Policy applies to all Humane World meeting-related events, including in-person and virtual events and events sponsored by organizations other than Humane World but held in conjunction with Humane World, on public or private platforms.

If you witness or experience inappropriate behavior, you may notify a Humane World staff member or email expo@humaneworld.org. For immediate threats or threats of public safety, call 911.

Your attendance at or participation with any Humane World event means you agree to this Code of Conduct. Together, we can make the animal welfare movement a more inclusive space by respecting everyone. We value your assistance in creating a safe and welcoming environment.

Last updated: February 13, 2025