



## **HSUS Events Terms and Conditions**

These Terms and Conditions (“Terms”), along with the Code of Conduct (“Code”), apply to any person, guest, registrant, student, speaker, vendor, sponsor or exhibitor (“Participant”) who is present, whether in person, virtually, or by any other medium, at any meeting, conference, or event (“Event”) of The Humane Society of the United States (“HSUS”). By attending Event, Participant will be deemed to have accepted these Terms and the Code.

### **Modification of Program**

HSUS reserves the right, in its sole discretion, to make any changes to the program. Every effort will be made to keep presentations and speakers as represented. However, unforeseen circumstances may result in the substitution of one or more presentation topic(s) or speaker(s). HSUS is not liable for changes in program date, content, speakers or venue.

### **Cancellation by Participant**

*More than thirty days prior to the start of Expo:* Should a Participant wish to cancel his or her in-person registration, they may convert their registration to a virtual registration and be refunded the difference in rates. If they do not wish to attend virtually, registration fees are refundable, minus a \$25 cancellation processing fee.

*Less than thirty days prior to the start of Expo:* Virtual registration fees are final and nonrefundable for cancellation by the Participant after this date. An in-person registration can be converted to a virtual registration for a refund of the difference in rates, but cannot be cancelled and fully refunded.

*At any time prior to the start of Expo:* Registration for an Event may be transferred to another individual for that same Event, provided that the individual qualifies for the type of registration being transferred. For more information about registration transfers, please contact [expo@humanesociety.org](mailto:expo@humanesociety.org).

### **Cancellation by HSUS of the Event**

HSUS may cancel a portion of or the entire Event due to circumstances beyond HSUS’ control, including but not limited to, acts of God, government order, pandemic, disaster or other emergencies, or any other circumstances which, in HSUS’s sole discretion, make it impracticable, inadvisable, illegal or impossible for HSUS, the Event hotel(s) or venue(s), or other locations of Event to provide the facilities and/or services for Event. Participant registration may be cancelled for any one or more of such reasons by emailed notice from HSUS to the Participant. In the event of any cancellation by HSUS, HSUS will not be held liable to Participant(s) for any damages, losses or costs incurred, including but not limited to transportation and accommodation costs. In the event of cancellation of the in-person portion of the Event, HSUS agrees to automatically convert all in-person registrations to virtual registrations and refund the difference in rates between the two registration types.

## **Disclaimer of Warranties and Limitation of Liabilities**

HSUS makes no representations or warranties of any kind, express or implied, as to the operation of the livestream event platform. Participant expressly agrees that your use of the livestream is at your sole risk. HSUS will not be liable for any failure of the livestream or any damages of any kind arising from the use of this livestream, including, but not limited to any outages that may occur during the live days of the Event.

## **Speakers, Presenters, and Vendors**

The HSUS endeavors to have speakers, presenters and vendors knowledgeable in their subject areas. Views expressed and materials distributed by speakers, presenters, and vendors during Event are solely those of the speakers and not of the HSUS. The HSUS disclaims any and all liability arising out of Participants' reliance on any speaker's or presenter's statements or materials.

## **Photography & Filming of Participants**

Audio and video recording and photography may take place during Event. Participants hereby grant HSUS and its licensees, affiliates, employees, and representatives permission to photograph and/or record them at the Event, and distribute and publish (both now and in the future) the Participant's name, image, or voice in photographs, video and audio recordings, and electronic reproductions. I consent to and authorize, in advance, such use and waive any rights of privacy and/or publicity I may have in connection therewith.

## **Photography, Recording, and Press**

HSUS appreciates all coverage of Event. Photography, audio recordings, and video recordings are permitted for personal, non-commercial use. Prior written consent of HSUS is required for all other uses. All requests for press passes must be made in advance of Event by emailing [expo@humanesociety.org](mailto:expo@humanesociety.org). Press credentials are required for the issuance of a press pass, and HSUS requires that a copy of all published material be submitted to [expo@humanesociety.org](mailto:expo@humanesociety.org).

## **Accessibility Services**

HSUS is committed to conducting Event in compliance with the Americans with Disabilities Act and to making all reasonable arrangements that will allow participation in Event. Participants who require assistance during an HSUS event should request it by emailing [expo@humanesociety.org](mailto:expo@humanesociety.org) with any questions or for additional assistance.

## **Severability**

If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be invalid, illegal or incapable of being enforced, all other terms, provisions and conditions of this Agreement shall nevertheless remain in full force and effect.

## **Disclaimer**

For virtual viewers, HSUS will provide Participant access to the Event. Attendee is solely responsible for obtaining and maintaining, at Attendee's own expense, all equipment needed to access the Event, including but not limited to computer equipment, Internet access, and adequate bandwidth.

USE OF OR CONNECTION TO THE INTERNET PROVIDES THE OPPORTUNITY FOR UNAUTHORIZED THIRD PARTIES TO CIRCUMVENT SECURITY PRECAUTIONS AND ILLEGALLY GAIN ACCESS TO THE EVENT AND CUSTOMER DATA. ACCORDINGLY, HSUS CANNOT AND DOES NOT GUARANTEE THE PRIVACY, SECURITY OR AUTHENTICITY OF ANY INFORMATION TRANSMITTED OVER OR STORED IN ANY SYSTEM CONNECTED TO THE INTERNET.

### **COVID-19 Safety Acknowledgement**

All Participants must agree to follow HSUS's Health and Safety Policy, which may require masking, proof of a negative Covid-19 test taken no more than 72 hours prior to the Participant's arrival (at the Participant's expense), or proof of vaccination (depending on CDC guidance and state and local law at the time of the Event).

Participants understand and acknowledge that HSUS cannot guarantee that Participants or others in attendance will not become infected with COVID-19.

### **Liability Waiver**

All Participants will be required to sign a Waiver and Release of Liability prior to registering for the Event. Travel to and from the Event and attendance at the Event are at the risk of Participant. HSUS will not be liable for illness or death arising from Participants' attendance or Event-related travel, including illness or death related to COVID-19. If registration is transferred, the new Participant must sign the Waiver and Release of Liability for the transfer to be complete.

### **Reservation of Rights**

HSUS reserves the right to amend these Terms and/or its Events Code of Conduct at any time without prior notice, including changes to social distancing, masking, COVID testing and/or vaccination requirements. Such amendments will be posted at the Event and on the HSUS website and will supersede any previous Terms.

Last Updated: 8/25/2021

## **Events Code of Conduct for the Humane Society of the United States (HSUS)**

**HSUS is committed to creating a safe, productive, collaborative and harassment-free environment for all. We expect all attendees to conduct themselves in a manner characterized by professionalism, integrity, courtesy, and respect.**

All participants (including but not limited to guests, speakers, sponsors, exhibitors, volunteers, vendors and HSUS staff) at HSUS events are required to follow this Code of Conduct.

The following behaviors are prohibited at HSUS events:

- Illegal or disruptive behavior that interferes with the conduct of reasonable business or any other attendee's safety or comfort at the event.
- Behavior that impedes or prevents accessibility services or requests.
- Personal attacks and/or offensive verbal or written comments.
- Physical or verbal abuse.
- Bullying, stalking, intimidation, or threatening behavior.
- Inappropriate physical contact, sexual attention or sexual advances, requests for sexual favors, or unwelcome sexual banter.
- Discrimination or derogatory communication based on age, disability, race, ethnicity, gender, religion, sexual orientation, familial status, physical appearance, or any other basis protected by federal, state, or local laws.

Participants who are asked to stop or amend such behavior, by a moderator or any HSUS event staff, are expected to comply immediately.

HSUS reserves the right to refuse entry to or remove any party from the event at any time. Participants violating the Code of Conduct who are asked to leave the event risk the forfeiture of any paid registration fees. All determinations are at the sole discretion of HSUS, and the decision of the leading HSUS representative will be final. Severe breaches of this Code of Conduct may result in disqualification from participating in future events and/or notification of law enforcement.

This Policy applies to all HSUS meeting-related events, including in-person and virtual events and events sponsored by organizations other than HSUS but held in conjunction with HSUS, on public or private platforms.

If you have questions about this Code of Conduct or witness or are subject to inappropriate behavior, you may notify an HSUS staff member or email [expo@humanesociety.org](mailto:expo@humanesociety.org). If you witness or are subject to behavior that constitutes an immediate or serious threat to public safety or a criminal act, please call 911 immediately.

**Your attendance at or participation with any HSUS event means you agree to this Code of Conduct. Together, we can make the animal welfare movement a more inclusive space by respecting everyone. We value your assistance in creating a safe and welcoming environment.**

*Last updated: August 25, 2021*