

Animal Care Expo Online

Why access to animal care resources

is a social justice issue

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- Improve our learning and understanding of history and what is still happening today
- How past and present are interconnected
- What role do we each have to play in addressing how things came to be and how things can be different moving forward
- How do we speak out on and do our part to address racial and economic injustice



Animal welfare is connected to larger systemic challenges for people and their pets



UNITED STATES RESIDENTS LIVING IN POVERTY (BY RACE/ETHNICITY) WHITE: 1 IN 10



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Source: U.S. Census Bureau



- 2016 Wealth Gap by Race/Ethnicity
- Economists estimate that 80% of lifetime wealth accumulation depends on where you start and intergenerational transfers.
- Advantage is passed down generation to generation.
- Over the last 30 years White wealth has grown at 1.2 times the rate of Latinx wealth and 3 times the rate of Black wealth



Source: U.S. Census Bureau



Median Wealth by Race & Education (2013)

Source: Federal Reserve



"Residential segregation is the glue that holds the whole system of racial oppression together." – Douglas Massey

Source: U.S. Census Bureau

- Redlining segregated neighborhoods today with high concentrations of poverty are by design, not by accident
- With the New Deal, people of color were excluded from receiving mortgages while white people received them and prospered
 - Over \$120 billion in home loans, 98% whites (equivalent to \$2.2trillion today)
- African American and Latinx mortgage applicants are still 60% more likely than whites to be turned down today, even after controlling for employment and finances





Lasting Impact of Redlining

- 75% of redlined areas are still the most economically distressed today
- 66% of redlined areas have mostly minority residents today
- 91% of areas marked as 'best' are middle to upper class today
- 85% of areas marked as 'best' are still predominantly White today

No State Has an Adequate Supply of Affordable Rental Housing for the Lowest Income Renters



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Source: The National Low Income Housing Coalition



% U.S. Students in High-Poverty Public Schools

Source: U.S. Department of Education



% of Population: Drug Use, Sales and Arrests

Source: Bureau of Justice Statistics



Source: Bureau of Justice Statistics



- We deliver free services, supplies, information and support to people and their pets.
- We work within the animal welfare field to bring attention to how poverty and structural inequity create obstacles to accessing affordable veterinary and pet wellness services.
- We participate in and bring our experience to efforts addressing larger systemic issues on institutional discrimination and injustice.



Durham, North Carolina









Resource Desert - Veterinarians

Resource Desert – Pet Supply Stores



Resource Desert – Groomers



Durham, North Carolina























You can't understand most of the important things from a distance. You have to get close. To be change agents we need to "get proximate" — that is, get closer to the issues we are trying to address.

"The opposite of poverty is not wealth. The opposite of poverty is justice."

--Bryan Stevenson, Just Mercy: A Story of Justice and Redemption





Racial and Economic Equity in Animal Welfare



If you want something in your life you've never had, you'll have to do something you've never done. -JD Houston



Equity: A fair and just distribution of resources and opportunities



Implicit Bias: Attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner



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How We Address Bias (Internally)

- Acknowledge your own biases
- Interact with other people
- Look for examples that break stereotypes
- Pay attention to messaging



How We Address Bias (Externally)

- Call Out Messaging
- Call Out People Reinforcing Stereotypes
- Amplify Stories that Break Stereotypes
- Be Aware of Choice Points





Considerations

- Are we criminalizing poverty
- Are we maintaining and perpetuating systems of discrimination and oppression
- Is animal welfare at odds with other social justice movements
- How can we increase DEI in our organizations and in the field



What You Can Do

- Extend compassion and understanding to people
- Become informed on issues of racial inequity
- Identify and remove barriers to services and engagement
- Connect with other movements that are creating equity and access
- Commit to the hard and long-term work





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